



TECH Freire

Charter High School

MEETING OF THE BOARD OF DIRECTORS

April 11, 2018

Location: 103 N. 18th Street, Room 1104, Philadelphia, PA 19103

Board attendees: William Brinkman, Dave Bryant, Dawn Eubanks (via phone), Bruce Lesser, Scott Solomon

Board members absent: Matthew Johnson, Bruce Levine, Lanora Wells

Other attendees: Paul Archibald, Leigh Botwinik, Tom Caramanico, Josh Cornier, Kelly Davenport, Destiny Edwards (TECH Freire student representative), Gerald Escovitz, Nicole Jenkins, Raquel Leach, Michael Maholick, Max Matthews, Johnny Mills, Chris Moore, Eric Muller (via phone), Bill Ray, Nafir Royal (FCHS student representative), Janiese Searless (TECH Freire staff representative), Dave Shahriari, Hillary Sorin, Lorraine White

8:07 AM, meeting called to order.

I. Public Comment

- a. There was no public comment.

II. Resolutions

- a. Minutes from February 14, 2018 Board Meeting
 - i. The Board reviews the minutes from the February 14, 2018 Board Meeting.
 - ii. Bruce Lesser makes a motion to approve the minutes. Dawn Eubanks seconds the motion.
 - iii. William Brinkman, Dave Bryant, Dawn Eubanks, Bruce Lesser, and Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- b. Approve the School Wide Plan
 - i. Max Matthews reviews the updated School Wide Plan.
 - ii. Bruce Lesser makes a motion to approve the updated School Wide Plan. William Brinkman seconds the motion.
 - iii. William Brinkman, Dave Bryant, Dawn Eubanks, Bruce Lesser, and Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- c. Slate of Staff and Salaries
 - i. Max Matthews presents the Slate of Staff and Salaries to the Board for mid-year approval. He notes the previous version was approved during the September Board Meeting.
 - ii. Bruce Lesser requests that, moving forward, the Slate of Staff includes salary increases over the past two years and further information on teacher termination.
 - iii. William Brinkman requests that the Slate of Staff indicates each teacher's content area.
 - iv. Bruce Lesser makes a motion to approve the Slate of Staff with Salaries. William Brinkman seconds the motion.
 - v. William Brinkman, Dave Bryant, Dawn Eubanks, Bruce Lesser, and Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- d. Build the Future CSO Agreement
 - i. Max Matthews reviews the updated CSO agreement and the relationship between Build the Future and TECH Freire Charter School.
 - ii. Bruce Lesser makes a motion to approve the updated CSO Agreement. Dawn Eubanks seconds.
 - iii. William Brinkman, Dave Bryant, Dawn Eubanks, Bruce Lesser, and Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.

III. School Reports

- a. Student Council Update
 - i. Destiny Edwards, a 10th grade student ambassador at TECH Freire, shares that TECH Freire students participated in the March 16, 2018 student walk out. She shares that the student attitude at TECH is very positive and the students greatly enjoy attending the school.
- b. Staff Update
 - i. Janiese Searles, the Administrative Specialist at TECH Freire, informs the Board that TECH Freire is doing well in its second year. Students are responding well to the uniform and cell phone policies and have begun to hold each other accountable in regard to daily student attendance. Janiese notes that TECH's relationship with the surrounding community is strong and the community responds positively to our students and the respect they have for the neighborhood.
- c. Facilities Update
 - i. Dave Shahriari notes that the roof of TECH Freire's school building has been determined to need replacement and will cost more than originally anticipated, however, an agreement has been reached between TECH Freire and the building landlord to cover the repair costs. Some piping in the building will need to be replaced after the roof repairs are complete.
- d. School Report and Data Packet
 - i. Dave Shahriari and Leigh Botwinik review up-to-date data for TECH Freire, including year to date information on average daily attendance rates, attrition, and suspensions. Dave notes that overall suspensions are down compared to last year and enrollment for the 2018-19 school year is strong.
 - ii. In a recent staff survey, 45 of 47 staff members indicated their intent to return to TECH Freire next year.
- e. Education Committee Report
 - i. Leigh Botwinik shares the April 2018 Education Committee report with the Board. The report highlights the nationally measured success of charter schools, Freire's new initiatives to encourage parent involvement, and an update on recent visits to other high performing charter schools.
- f. Charter Renewal Update
 - i. Max Matthews shares that TECH Freire will begin its charter renewal process in Summer 2018.

IV. Financials

- a. February 2018 Financial Packet
 - i. Bill Ray reviews TECH Freire Charter School's February 2018 financials.
- b. Banking Update
 - i. Bill Ray shares that TECH Freire has carried over all accounts to M&T Bank and is in the process of moving funds from the previous bank into the new accounts.

V. Advancement

- a. Advancement Update
 - i. Hillary Sorin shares that the students from TECH Freire will be producing a short film along with individuals from Comcast Corporation as a way to promote Summer Uptown.
 - ii. Hillary Sorin shares the new Summer Uptown Website with the Board and notes that Andrew Hamilton, a Partner at Morgan Lewis, has agreed to co-chair the event along with Bob Moul and Austin Hendrix. She highlights the recently distributed Summer Uptown save the date and notes the formal invitation will be sent out in the coming weeks.
- b. Advancement Committee
 - i. Hillary notes that the Advancement Committee recently created a Growth and Progress Report that focuses on the success and growth of the entire Freire Network as one singular entity.

VI. Board Committee Reports

- a. Audit Committee
 - i. There is no update at this time.

VII. Governance

- a. Statements of Financial Interests
 - i. The Board is reminded to turn in their Statement of Financial Interests before May 1, 2018 if they have not done so already.
- b. TECH Freire Board Self Evaluation Results
 - i. Scott Solomon shares highlight from the recent TECH Freire Board Evaluation noting the Board is in agreeance on areas of improvement including better meetings and a more diverse Board of Directors.
- c. Build the Future Evaluation
 - i. Kelly Davenport informs the Board that they will be receiving a Build the Future annual survey in the coming weeks. The purpose of this survey is to gauge the success and effectiveness of Build the Future in fulfilling the goals received last year and how Build the Future can improve and better serve the schools and the Board.

10:32 AM, meeting adjourned.