



MEETING OF THE BOARD OF DIRECTORS

September 11, 2019 | 8:00 AM

Minutes

Location: 2221 N. Broad Street, Philadelphia, PA 19123

Board Members Present: William Brinkman, Dawn Eubanks (via phone), Bruce Lesser, Anthony Royster (via phone), Scott Solomon

Other: Paul Archibald, Leigh Botwinik, Kelly Davenport, Gerald Escovitz, Lisa Hoffstein, Nicole Jenkins, Raquel Leach, Max Matthews, Johnny Mills, Chris Moore, Beth Packel (phone), Bill Ray, Maurice Roberts, Teryn Thomas, Vincent Thomas, Charles Ware, Chris Zagacki

The meeting is called to order at 8:10AM

I. Public Comment

- a. There was no public comment

II. Resolutions

- a. Review and Approve Minutes from Board Meeting on June 12, 2019
 - i. The Board reviews the minutes from the Board Meeting on June 12, 2019.
 - ii. Bruce Lesser makes a motion to approve. Dawn Eubanks seconds.
 - iii. William Brinkman, Dawn Eubanks, Bruce Lesser, Anthony Royster, Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- b. Children's Internet Protection Act Policy
 - i. Max Matthews explains the Children's Internet Protection Act Policy, a requirement by law for receiving Title I funds and the federal technology grant. The policy prevents students from accessing explicit or harmful content on the internet while at school.
 - ii. Dawn Eubanks makes a motion to approve. William Brinkman seconds.
 - iii. William Brinkman, Dawn Eubanks, Bruce Lesser, Anthony Royster, Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- c. CSO Addendum to the Academic and Business Service Agreement, Director of Teaching and Learning
 - i. Bill Ray explains the CSO Addendum to the Director of Teaching and Learning wherein Build the Future provides additional services for TECH Freire Charter School. Each campus is responsible for 25% of the cost of these services, as documented in the agreement. The addendum will renew annually unless terminated by either party prior to the start of each fiscal year.
 - ii. Dawn Eubanks makes a motion to approve. William Brinkman seconds.
 - iii. William Brinkman, Dawn Eubanks, Bruce Lesser, Anthony Royster, Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- d. CSO Addendum to the Academic and Business Service Agreement, Director of Community Partnerships & Engagement
 - i. Bill Ray explains the CSO Addendum to the Director of Community Partnerships & Engagement wherein Build the Future provides services for TECH Freire Charter School. Both TECH Freire High School and Freire High School are responsible for 50% of the cost of these services, as documented in the agreement.
 - ii. Dawn Eubanks makes a motion to approve. William Brinkman seconds.
 - iii. William Brinkman, Dawn Eubanks, Bruce Lesser, Anthony Royster, Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.

III. Executive Session

- a. Bruce Lesser makes a motion to enter Executive Session. William Brinkman seconds.
- b. William Brinkman, Dawn Eubanks, Bruce Lesser, Anthony Royster, Scott Solomon vote in favor of the motion. There are no votes against and no abstentions. The motion passes.
- c. The Board enters Executive Session at 8:20 AM to discuss potential litigation.
- d. The Board exits Executive Session at 9:10 AM.

IV. School Report

- a. Heads Report
 - i. TECH 2018-19 Keystone Report
 1. Charles Ware reviews the 2018-19 Keystone Report with the Board. TECH Freire's Keystone scores decreased in Algebra, however, scores increased in Literature and Biology last year. Special Education student's performance went up since last year.
 2. Charles Ware shares that TECH Freire is seeing incremental growth in student performance with a focus on more students surpassing a proficient rating on the keystones and reaching an advanced rating.
 - ii. 2019-2020 School Plan
 1. To help combat some of the performance issues highlighted by the keystone scores, TECH Freire has restructured the classroom practices and professional development to help both students and teachers communicate more effectively.
 2. Families will receive weekly progress reports on student performance and calls to celebrate and plan for any student who is off/on track each week from various teams with support across the operations, academic advising, and grade level teams.

V. Financials

- a. June 2019 Financial Report
 - i. Bill Ray reviews the June 2019 financial report. The School has no disputed or past due receivables as of June 30, 2019.
 - ii. TECH Freire has met all financial ratios for the previous school year and ended the year with a surplus of over \$488,000.

VI. Advancement

- a. Advancement Update
 - i. Melanie Reiser shares that the network will be launching the Build the Future/Foundation rebrand next week. The advancement team is working on planning an annual fundraiser and has tapped the Daniels Family to receive the Bridge to Wisdom Award.
 - ii. The advancement team is working on finding ways to expand the donor base for Freire schools.
 - iii. Rebranding Update
 1. The rebrand will help tie the schools together to the Freire Foundation and the network office. The rebrand will make Freire Schools, formerly Build the Future, the main outward facing entity of the network. All schools will retain their individual identity.
 2. Melanie elaborates on the changes that will come because of the rebrand, including an updated website, social media pages, and other materials. The rebrand will launch on September 19, 2019, Paulo Freire's birthday.

VII. Board Committee Reports

- a. Education Committee
 - i. Charter School Performance in PA 2019
 1. Gerald Escovitz reviews the Charter School Performance report.
- b. Audit Committee
 1. There were no audit findings, issues, or concerns. A draft of the financial statements will come out in the coming weeks and be presented during the December Board Meeting.

VIII. Governance

- a. 2019-2020 Board Schedule
- b. Board Contact Sheet
- c. Board Immersion Days 2019
 - i. Maurice Roberts invites the Board to attend the Board Immersion Days scheduled for later this fall. TECH Freire Board Immersion Day will occur on Tuesday, October 8, 8:00 AM – 10:30 AM.

Meeting adjourned at 10:25 AM.